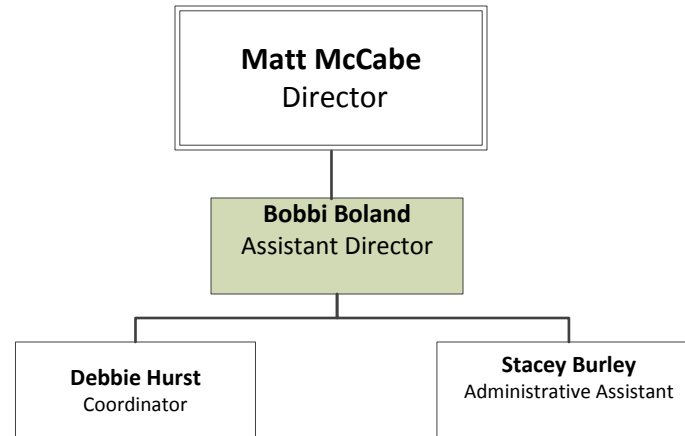


## Risk Management and Insurance



Approved: *Mark P. Haas*  
Mark P. Haas  
VP for Finance and Treasurer